

References – Phil Morris

Please also see the reference contacts in my CV and also at:
www.indhalo.eclipse.co.uk

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from Dmitry Palych <crew@x-25.com>
date 8 August 2010 10:12
subject :reference

Phil Morris has been working aboard my brand new Lagoon 400 catamaran as a skipper during delivery cruise from Les Sables (Atlantic coast of France) to Almerimar (Spain, Med.). I can recommend him as a serious seafarer with extensive engineering knowledge and academic approach to what he is doing. We covered 2000+ miles together and I was comfortable with Mr. Morris as a team member and sailing buddy. Regards Dmitry

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Subject: Re: Captain Phil Morris

Sorry for the delay, Phil is a good skipper and a good engineer, could take my boat any time, also good company, First Class.

Regards Gary Green

I am leaving to pick up my Nauticat 44 on the 14th and intend spending the next ten, on a couple more circumnavigation, intend to invite Phil along when ever he's free, any more questions please don;t hesitate
On Sep 27, 2009, at 10:08 PM, albert

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Answers by Nikos Tsorakidis to query by Owner.

Re: Captain Phil Morris.

How long did he work for you?

We met a year ago in London and we agreed to start a working relationship in the 2009 season. He did skippered charters for us during the summer of 2009.

What position did he held? (Captain - Emergency Captain - First mate - Deck-hand)

He was the Captain on the following sailing yachts:

Bavaria 46 (2009) Oceanis 43 (2008) Oceanis 423 (2004) Bavaria 40 (2008)

Please comment on your overall impression on his general work, performance and ethics

I was impressed by his professional attitude during the whole season. Very hard working and

always being alerted 24/7 to make sure of the safety of the crew and boat. As I am the boat

owner of several yachts you understand that safety is the most important aspect. In a couple

of occasions I was member of the crew so had the chance to see myself his work. I have to

say that one of the most important things i noticed was that he was never taking any risks.

Every route was very well planned and studied in advanced.

The feedback that we received from clients (from various nationalities and cultural

backgrounds) on the charters that he served as a skipper was also excellent. We had zero

complains and they were all highly enthusiastic.

How would you describe his general attitude?

Apart from being very professional Phil proved to be an excellent company. Well educated,

friendly and self motivated. Very reliable!

Was he organized and reliable?

Very well organised. At the end of every charter I received a full report on the boat in an

excel format. The report included issues that required immediate action (repairs), issues

for winter maintenance and things that he had to work on during the charter. In each case,

there were many details as what has been done, the current condition and what

needs to be done.

Very reliable and ready to provide assistance even outside his contractual obligations.

Was he attentive to details?

Yes, very much.

Would you say he offered free help in other departments as good team player?

He did this many many times. Even when he was not on duty he was always offering himself to

assist with maintenance issues out of his responsibility, port authorities and many other.

How were his relations with other crewmembers/guests?

In all the charters there was only him as a skipper. No other crewmembers. As I mentioned

above the feedback from all guest was excellent.

Can you describe his weaknesses and strengths?

Strengths:

-highly reliable and responsible (the most important for me)

-very professional

-very good technical knoweldge

-friendly

-self-motivated

-takes very good care of the yachts and respects owners investment

-well educated

-great communicator and team player.

Weaknesses:

His main weakness before employing him was the fact that he had not very much experience in

the leisure market in Greece. However, he learned everything needed very fast and adopted to

the needs of the market.

Did he attend main elements maintenance? (Engine, air-con, water maker, generator, etc.)

Yes, he did regarding the engine. I cant comment on the other elements as the boats he

sailed with us did not have the rest.

Have you travelled internationally with him?

I have travelled with him only in Greece.

How were his procedures with foreign authorities?

He had no problems in dealing with the Greek port authorities.

How would you describe his accounting for boat expenses?

Excellent and detailed control. Only necessary expenses were made, with all

receipts provided in full.

Would you hire him again?

Definitely! I am definitely working with him in 2010 season depending on his availability of

course.

If not can you please explain

N/A

16 Finally how would you grade him out of 10?

9/10

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